



WINDRACERS



Case Study

“We were very impressed with HR Recruit. They presented us with a pool of well qualified candidates who were a good match for our business, in a very short timeframe.”

Martin Harrison, CFO at Windracers



Key achievements

- Windracers turned to HR Recruit for their **expertise** in recruiting skilled HR talent.
- The recruitment process demonstrated HR Recruit's ability to **rapidly identify and present well qualified candidates**.
- HR Recruit had an **in-depth understanding of the local job market** and the unique dynamics of the region.
- The position of People Manager was efficiently filled in an **impressive three-week timeframe**.

The Challenge



A rapid turnaround

Windracers, a drone delivery start-up, faced a pressing need to hire a People Manager, due to the sudden departure of the previous role holder.

Facing this urgent requirement, they turned to HR Recruit for their deep expertise in recruiting skilled HR talent.

Windracers recognised the advantage of partnering with an agency that solely focuses on HR-related functions, ensuring that their HR needs would be handled with utmost professionalism and expertise. They also felt extremely confident that HR Recruit understood the local job market and the unique dynamics of the region.

Martin Harrison, CFO at Windracers, said "HR Recruit took the pain out of the recruitment process for us by delivering a short-list of candidates, all of whom could have done the job."



The Search

The Recruitment Process

HR Recruit managed the recruitment process efficiently and transparently, working closely with Windracers at every stage.

After an initial consultation to align on the role requirements and ideal candidate criteria, HR Recruit leveraged their extensive network to identify and approach extremely suitable candidates for the role. The recruiter rigorously screened a small number of CV's, assessing the candidates against Windracers' specified skills, experience and cultural fit.

Windracers initially conducted Teams interviews with four highly experienced and HR qualified candidates, before selecting the two strongest candidates for face-to-face interviews. Both frontrunners seemed perfect for the role, and within just three weeks of receiving the job description, HR Recruit had enabled Windracers to extend an offer to their chosen candidate. HR Recruit's expertise and responsive approach were invaluable in meeting Windracers' urgent hiring needs.

Our recruiter commented: "Windracers was a pleasure to deal with. They knew exactly what they wanted in their potential candidate and were extremely quick to respond during the whole process. This meant that arranging interviews was extremely efficient and meant that we were able to secure them a fantastic candidate."



**Why
HR Recruit?**

Why HR Recruit?

HR Recruit's niche focus on HR recruitment set them apart as experts in the field.

Their deep understanding of the HR industry allowed them to identify top-tier candidates who possessed the right combination of skills, experience, and cultural fit required for the People Manager role at Windracers.

HR Recruit's vast network of HR professionals played a vital role in sourcing candidates who might not be easily accessible through conventional channels.

By tapping into their extensive connections, the recruiter was able to provide Windracers with a diverse number of exceptional candidates and offer guidance to select the best candidate that fitted their needs.

This attention to detail minimised the risk of hiring mismatches and ensured a successful long-term fit for the company.

Martin Harrison, commented: "I would not hesitate to use HR Recruit again."



**We'll help you find
the perfect candidate**

If you are looking for an exceptional HR professional, please talk to us about your requirements.

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