



Case Study

“HR Recruit is a great choice for any company or organisation looking for top-tier HR talent. They have committed recruiters, remarkable expertise and an efficient hiring process.”

Daniel Lee, Chief Executive Officer at
HubRx

Key achievements

- HubRx needed a Head of HR to support their rapid transformation and deliver their ambitious plans.
- HR Recruit successfully filled the position of Head of HR at HubRx within a short timeframe.
- The recruitment process demonstrated HR Recruit's efficiency, expertise, and ability to identify highly skilled candidates.
- Through HR Recruit's streamlined recruitment process, HubRx efficiently evaluated candidates, leading to the selection of an exceptional Head of HR.

The Challenge



A pivotal role in a fast-growing company

HubRx, a leading pharmacy health tech business, sought a Head of HR who could support their pharmacy teams during a rapid transformation towards delivering clinical services.

With ambitious plans for reinventing community pharmacy, HubRx required an individual who could execute their transformation strategy and drive fundamental change within the organisation.

Daniel Lee, Chief Executive Officer at HubRx, explains the challenge they faced: "We needed a recruitment partner who could find a highly capable Head of HR to support our transformation agenda and help develop our growing organisation."

After endorsement from previous satisfied clients, HR Recruit, known for their expertise in sourcing quality HR professionals, was chosen to find the ideal candidate for this critical role.

HR Recruit was able to successfully source, place, and have the perfect candidate ready to start within a remarkably short period of time.



The Search

The Recruitment Process

HR Recruit's recruitment process ensured a smooth and effective journey in finding the right candidate for HubRx. The process encompassed the following steps:

- 1. Initial Consultation:** HR Recruit collaborated closely with HubRx to gain a deep understanding of their specific needs, criteria, and company culture.
- 2. Candidate Search:** Leveraging their extensive network and HR expertise, HR Recruit conducted a comprehensive search for potential candidates.
- 3. Candidate Evaluation:** A rigorous screening process was implemented, assessing candidates against HubRx's criteria, including operational and strategic skills, team development experience, and employment law knowledge.
- 4. Shortlisting:** HR Recruit presented HubRx with a shortlist of highly qualified candidates who demonstrated the desired skills, experience, and cultural fit.
- 5. Interview and Selection:** HubRx initially conducted Teams calls with five outstanding candidates who were put forward from an extremely comprehensive shortlist. Four candidates then proceeded to have face-to-face interviews, which resulted in an offer being made to the preferred candidate, who really stood out to Daniel.



**Why
HR Recruit?**

Why HR Recruit?

HR Recruit's commitment to delivering exceptional results, played a vital role in meeting HubRx's hiring requirements.

According to HubRx, partnering with HR Recruit, a recruitment agency specialising in senior HR placements, proved to be a wise decision.

HubRx recognised HR Recruit's efficiency, expertise and open communication, and commitment to delivering high-quality candidates.

By partnering with HR Recruit, HubRx benefited from a recruitment agency specialising in senior HR placements and their ability to find the right candidate quickly.

Daniel Lee, Chief Executive Officer at HubRx, affirms their satisfaction: "HR Recruit is a great choice for any company or organisation looking for top-tier HR talent. They have committed recruiters, remarkable expertise and an efficient hiring process."



We'll help you find the perfect candidate

If you are looking for an exceptional HR professional, please talk to us about your requirements.

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