



Case Study



"I wholeheartedly recommend HR Recruit to any organisation seeking exceptional HR talent."

Sara Pendlebury,
Head of HR at Prosperity Children's Services

Key achievements

- HR Recruit successfully sourced and placed 2 highly skilled candidates, ensuring a strong cultural and professional fit.
- Prosperity Children's Services received 2 high-quality shortlists in a quick timeframe.
- The recruitment process showcased HR Recruit's efficiency, open communication, and ability to deliver high-quality candidates.
- Prosperity Children's Services secured a Senior HR Advisor who not only met the technical requirements of the role but also became an indispensable part of the HR team.
- HR Recruit also secured a Training Assessor appointment - a reviewed role created after the departure of their L&D Manager - marking the third successful placement with Prosperity Children's Services, following earlier hires including Sara's placement as Head of HR.



The Challenge



An urgent and critical HR position

Recruiting a Senior HR Advisor within the care sector posed a challenge for Prosperity Children's Services.

The organization identified the need to appoint a key HR support role to assist Sara Pendlebury, who was recently recruited through HR Recruit, as Head of HR of Prosperity Children's Services.

The role required not only strong HR knowledge but also the right personality and cultural alignment to thrive in a sensitive and demanding environment. With growth on the horizon, the organisation needed to move quickly to secure the right person and avoid disruption to its HR operations.

Reflecting on the need, Sara emphasised the importance of finding a recruitment partner who could deliver efficiently and effectively, providing candidates who matched both the technical and cultural requirements of the role.

In addition, when their L&D Manager resigned due to personal circumstances, Prosperity reviewed the role and opted instead to hire a Training Assessor. Again, speed and cultural fit were essential to ensure minimal disruption to their learning and development function.



The Search

The Recruitment Process

Throughout the process, HR Recruit provided transparent guidance and structured support, ensuring timelines and feedback loops were managed with efficiency. This included the following stages:

Initial Consultation: HR Recruit worked closely with Sara, understanding the organisation's needs, values, and the expectations for the Senior HR Advisor and Training Assessor roles.

Candidate Search: Leveraging its extensive HR network, HR Recruit sourced and delivered a shortlist of seven strong CVs for Senior HR Advisor role.

Candidate Evaluation: Sara interviewed four candidates and was impressed with the overall calibre.

Shortlisting: Three candidates progressed to the final stage of the process.

Interview and Selection: One of the candidates was chosen for honest, straightforward approach and excellent cultural fit, making the candidate an ideal addition to the team.

Thanks to Sara's responsiveness and HR Recruit's effective communication, the recruitment process moved quickly and seamlessly, resulting in a successful outcome.

Additional Placement (Training Assessor):

Following the resignation of their L&D Manager due to personal circumstances, the organisation reviewed the role and decided to recruit a Training Assessor in their place.

HR Recruit sent two CVs, whose skillsets and experiences suited the company and the team.

The client immediately recognised one of the candidates as the perfect fit, both for the skills and a down-to-earth personality the candidate held, which will complement the team dynamic.

Why HR Recruit?



Why HR Recruit?

HR Recruit's existing relationship with Sara meant the process was built on a foundation of trust, honesty, and efficiency. Their expertise in senior HR recruitment ensured that Prosperity Children's Services received a tailored, high-quality shortlist in a short timeframe.

Through a partnership with HR Recruit, Prosperity Children's Services successfully hired a Senior HR Advisor and a Training Assessor who not only fulfilled the technical demands of their roles but quickly became vital contributors to the organization's growth and culture.

Our Recruiter Commented:

"As I have previously worked with Sara as a candidate placing her into Prosperity Children's Services, when she contacted me to recruit both a Senior HR Advisor and Training Assessor role, I knew it would be a straightforward search."

Sara Pendlebury, Head of HR at Prosperity Children's Services, said: "We needed speed and cultural fit and HR Recruit delivered. Not only did they respond quickly when our L&D Manager left, but the candidates who joined us have been excellent. We're extremely happy with the results."



We'll help you find the perfect candidate

If you are looking for an exceptional HR appointment, please talk to us about your requirements.

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